

[PDF] Faculty Of Color In The Health Professions: Stories Of Survival And Success

Dena Hassouneh - pdf download free book

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Description:

This book provides the first in-depth examination of the experiences of one hundred faculty members of color in nursing, medicine, pharmacy, and dentistry schools across the United States. Anchoring her study in grounded theory, Dena Hassouneh's extraordinary interviews with diverse faculty—together with rich contextual data—illuminate the numerous and deeply embedded cultural and institutional challenges to equity they confront, as well as practical strategies to overcome them.

This book includes an overview of challenges faced by faculty of color in health professions education; how faculty of color is excluded from full participation in their laboratory and/or department; the multiple contexts (social, educational, geographical, disciplinary, departmental) that

determine satisfaction and success in terms of recruitment and advancement; risk and protective conditions (mentorship and progressive leadership) that affect the experiences of faculty of color; how faculty of color can survive and sometimes thrive; and the impact that faculty of color have had on their students, peers, patients, schools, and communities.

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